

## EMPLOYMENT OPPORTUNITY

### Position: **Production Position**

We are currently seeking candidates for several open Production positions for our Hastings, Michigan facility on **2nd and 3rd shift!**

Flexfab is a privately held company located just 25 minutes south of Grand Rapids and north of Kalamazoo. We offer a progressive team environment with excellent compensation and benefits.

Some extra perks include:

- FREE option for health care (medical, dental, vision) – Blue Cross Blue Shield
- FREE Gym membership
- 100% Tuition reimbursement for college and/or other courses
- 11 PAID Holidays, including your Birthday!
- 1-week Paid Vacation time after 1 year.
- 401K – company match
- Dependent Care Flex Spending
- 1<sup>st</sup> shift \$18.00/Hour - \$19.00 2<sup>nd</sup>/3<sup>rd</sup> shift with a **\$0.50 raise every three months** until you hit top rate!

Flexfab LLC, one of West Michigan's 101 Best and Brightest Companies to Work for, is a growing global, lean manufacturer, ISO 14001, AS9100 and TS 16949 certified quality supplier of flexible hose, ducting and connectors to the Heavy-Duty Truck (HDT), Aerospace, Rail, and Automotive Industries. Ideal Candidates will have:

- A High School Diploma or GED is required.
- Steady work history
- Job is physical in nature - may be required, at any time, to stoop; kneel; bend; twist; lift overhead, from waist, or below waist; push, and pull.
- Ability to read and understand a manufacturing order packet which includes master data sheet, inspection paperwork, order dispatch, and labor reporting.
- Ability to read and use tape measure, calipers, and be able to measure accurately.
- Must have the interpersonal skills necessary to deal effectively with a variety of departments and the mechanical aptitude to meet quality and rate standards.
- Excellent attendance records are a MUST.

**You can download our online application at [www.flexfab.com](http://www.flexfab.com).  
Completed applications should be sent to [www.careers@flexfab.com](mailto:www.careers@flexfab.com)**

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