

## SALARIED EMPLOYMENT OPPORTUNITY

**POSITION:** Innovation Process Engineer  
Exempt – Grand Rapids

Reporting to the Marketing Director, the Innovation Process Engineer will be a collaborative member of the Innovation group responsible for analyzing opportunities, defining problems, and developing creative and marketable solutions within an innovation process methodology for current and adjacent markets. They will identify opportunities to differentiate Flexfab's product offering from the competition and guide Engineering and R&D to develop world-class products. They will utilize their engineering background and process expertise to support solution finding, product definition, prototyping, testing and validation. This could also include, but is not limited to:

- Meet with valued customers to find pain-points and product innovation opportunities.
- Work with Sales and Applications Engineering teams to understand customer's unique needs.
- Work with R&D, Materials and Manufacturing Engineering to understand how new processes would integrate with our existing manufacturing processes and support these teams to acquire the process expertise needed to successfully industrialize the innovation.
- Support Marketing and Business Units in Business Case Development.
- Attend Technology/Industry Conferences.
- Identify and employ complementary state of the art technologies.
- Multi-task several projects.
- Define, build and test prototypes.
- Engage in discovery-driven learning to develop distinctive and viable solutions to industry problems.

### QUALIFICATIONS:

- Bachelor's degree in Mechanical, Manufacturing or Industrial Engineering or related field. Advanced degree preferred.
- Experience and knowledge in various manufacturing principals.
- Foundational knowledge and understanding of mechanical, thermal, and electrical systems.
- Experience working with R&D and Engineering.
- Industry connections and networks to use as resources to define and solve problems.
- Excellent analytical, interpersonal, organizational, and computer skills.
- Collaborative
- Inquisitive
- Extensive Field Experience
- 5+ years related process development experience.
- Must be willing to travel up to 25%.

If you meet these qualifications and are interested in being considered for this position, please submit your resume to Sara Whisler in Human Resources.

*Flexfab is an equal opportunity employer, disability & veteran friendly.*

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