



Engineering trust. Around the world.™

H ONESTY - DO THE RIGHT THING

We are honest in all situations. We are the kind of company that rewards honesty, regardless of the perceived consequence. We believe honesty is the best policy.

E XCELLENCE - CONTINUOUSLY SEARCH FOR WAYS TO EXCEED EXPECTATIONS

We understand maintaining status quo will not secure our position. To remain competitive we relentlessly look for ways to cut cost, improve quality, and service our customers more efficiently.

A CCOUNTABILITY - TAKE EXTREME OWNERSHIP

We accept responsibility for our actions, and following through on our responsibilities. We take extreme ownership and raise our accountability to the team's success by acting on, and accepting responsibility for the world around us.

R ESPECT - RECOGNIZE THE VALUES OF EACH ASSOCIATE

We choose to respect each other at all times. We have all heard that respect is earned, and that is true, but being respectful is something we hold constant.

T EAMWORK - COLLABORATE, COMMUNICATE, TAKE ACTION

We believe teamwork is the best approach, and it begins with trust between team mates. By living our core values and striving to achieve common goals we create an environment for high performance and diverse teams capable of achieving great results.

S UPPORT - INDIVIDUALS, ORGANIZATIONS, COMMUNITY

We offer support to each other to achieve a work-life balance and serve the community. By intentionally creating a supportive team working environment we will provide a focus on mutual gain by sharing goals and collaborating fully to promote a rewarding environment within our organization and community.

Humble



Values
