

## SALARIED EMPLOYMENT OPPORTUNITY

**POSITION:** Innovation Materials Expert  
Exempt – Grand Rapids

Reporting to the Marketing Director, the Innovation Materials Expert will be a collaborative member of the Innovation group responsible for analyzing opportunities, defining problems, and developing creative and marketable solutions within an innovation process methodology for current and adjacent markets. They will identify opportunities to differentiate Flexfab's product offering from the competition and guide Engineering and R&D to develop world-class products. They will utilize their materials background and expertise to support solution finding, product definition, prototyping, testing and validation. This could also include, but is not limited to:

- Meet with valued customers to find pain-points and product innovation opportunities.
- Work with Sales and Applications Engineering teams to understand customer's unique needs.
- Support Marketing and Business Units in Business Case Development.
- Attend Technology/Industry Conferences.
- Identify and employ complementary state of the art technologies.
- Multi-task several projects.
- Engage in discovery-driven learning to develop distinctive and viable solutions to industry problems.

### QUALIFICATIONS:

- Bachelor's degree in Materials Engineering, Chemistry or related field. Advanced degree preferred.
- Experience working with R&D and Engineering.
- Expertise in plastics materials and technology with a broad interest and experience in other engineered materials.
- Industry connections and networks to use as resources to define and solve problems.
- Excellent analytical, interpersonal, organizational, and computer skills.
- Collaborative
- Inquisitive
- Extensive Field Experience
- 5+ years related product development experience.
- Must be willing to travel up to 25%.

If you meet these qualifications and are interested in being considered for this position, please submit your resume to Sara Whisler in Human Resources.

*Flexfab is an equal opportunity employer, disability & veteran friendly.*